



## External Job Advert

### Distribution Manager- Distribution

**Location:** Timothy Taylor's, Keighley, West Yorkshire

*An exciting opportunity to join one of Britain's most respected and award-winning, independent breweries, where tradition, integrity and quality still take centre stage.*

#### **Why join Timothy Taylor's?**

At Timothy Taylor's, we don't just brew beer – we brew legacy. Still family-owned and proudly independent since 1858, we've built a reputation for doing things the right way, not the easy way. That goes for our people too.

If you are passionate about logistics, operational excellence, and leading teams to deliver high standards every day, this could be your next step. We are looking for a driven, structured, and collaborative Distribution Manager to join our Operations team.

#### **The role: Distribution Manager**

As the distribution manager you will lead and manage the brewery's transport operations and distribution site ensuring the safe, efficient, and compliant distribution of products. The role is responsible for stock control, fleet management, driver performance, route optimisation, and delivering high service standards to customers while maintaining legal and regulatory compliance.

#### **Key responsibilities:**

- Manage the end-to-end transport operation from the brewery site, through our distribution centre, into both customer's depots and directly to pubs by utilising our own primary and dray fleet.
- Lead, manage, and develop a team of draymen, promoting safe working practices and high performance.
- Ensure safe manual handling of casks and kegs, embedding a strong health & safety culture.
- Maintain compliance with transport legislation, including driver hours, tachographs, and vehicle safety.
- Plan and optimise multi-drop delivery routes, considering access restrictions and delivery conditions.
- Manage fleet operations, including vehicle availability, maintenance, and cleanliness.
- Monitor and control transport costs, including fuel usage and vehicle efficiency.
- Work closely with the brewery and warehouse teams to ensure stock availability and accurate loading.
- Investigating incidents, accidents, and customer complaints, implementing corrective actions.
- Ensure high standards of customer service are consistently delivered by the dray team.
- Drive continuous improvement across dray operations, including efficiency and safety initiatives.

## **What makes this role rewarding?**

*You'll have a real impact* – You'll play a key role leading the team to ensure the smooth and efficient operation of our distribution function, maintaining high standards of safety, compliance, and customer service every day.

*You'll work in a supportive team* – You'll lead a close-knit transport and distribution team, fostering a collaborative environment built on teamwork and shared responsibility.

## **Who we are looking for**

We would like someone who:

### **Essential:**

- Proven experience in transport/logistics management, ideally in multi-drop delivery.
- Strong understanding of UK transport compliance and legislation.
- Experience managing teams in a physically demanding operational environment.
- Knowledge of health & safety requirements, particularly manual handling.
- Hold current Transport Manager CPC ( Certificate of Professional Competence ) in UK Road Haulage.

### **Desirable:**

- Experience within a brewery or drinks distribution environment.
- Understanding of cask and keg handling and cellar operations.
- Experience managing drays or similar heavy delivery operations.
- Health & Safety qualification (e.g. IOSH/NEBOSH).
- Have experience of managing an Operator's Licence.
- Have previous HGV driving experience.

The role involves manual handling and sitting / standing for extended periods. Applicants must be able to meet the physical demands of the role, with reasonable adjustments provided where required.

### **Our culture**

At Timothy Taylor's, we believe in quality - not just in our products, but in our people and how we work. We are professional but down-to-earth, structured but friendly. We don't believe in unnecessary bureaucracy, but we do believe in doing things properly - with integrity, precision, and pride.

### **What we offer**

We believe great work deserves great rewards. As part of the Timothy Taylor's team, you'll enjoy a comprehensive benefits package designed to support your wellbeing, work-life balance and long-term development:

- £65,00 - £75,000 depending on experience
- 25 days holiday, plus bank holidays
- Workplace pension scheme
- Annual bonus scheme
- Private healthcare (with the option to add family members)
- Annual Occupational Health assessments
- Life insurance cover
- Company sick pay scheme
- Family-friendly pay policies to support you through life's key moments
- 'WeCare' - which provides easy access to 24/7 GP consultations, mental health support, get fit programmes and much more.
- Early finish every Friday, to start your weekend off right!
- Staff discount in our managed pubs – enjoy our food and ales on your time off!

- Cycle to Work scheme
- Professional development support
- Branded Timothy Taylor's clothing
- Free on-site parking

**Interested?**

If you'd like to be considered for the role or know anyone who would be interested, please send a CV to Emma Gilleland, for consideration at [emma.gilleland@timtaylors.co.uk](mailto:emma.gilleland@timtaylors.co.uk), by no later than Friday 22<sup>nd</sup> May 2026.