



External Job Advert

Distribution Supervisor- Distribution

Location: Timothy Taylor's, Keighley, West Yorkshire

An exciting opportunity to join one of Britain's most respected and award-winning, independent breweries, where tradition, integrity and quality still take centre stage.

Why join Timothy Taylor's?

At Timothy Taylor's, we don't just brew beer – we brew legacy. Still family-owned and proudly independent since 1858, we've built a reputation for doing things the right way, not the easy way. That goes for our people too.

If you are passionate about logistics, operational excellence, and leading a successful team, this could be your next step. We are looking for a proactive, organised, and people-focused Distribution Supervisor to join our Operations team.

The role: Distribution Supervisor

This is a vital role at the heart of our distribution team, you will support the effective day-to-day operation of the transport function, ensuring safe, compliant, and efficient delivery of products to customers. The role is responsible for supervising drivers and yard operations, maintaining regulatory compliance, and ensuring high service standards across all distribution activities.

Key responsibilities:

- Supervision of Primary Drivers, Dray Crews and Yard Team Leader.
- Ensure correct and safe loading of vehicles in line with company standards and DVSA regulations.
- Manage 'live' delivery queries from customers and drivers, providing timely and practical solutions.
- Provide out-of-hours support (in conjunction with the Distribution Manager) for vehicle breakdowns and driver issues.
- Schedule and coordinate six-weekly vehicle inspections, tachograph calibrations and MOTs with maintenance providers.
- Compile and manage weekly driver rotas to ensure adequate coverage and efficiency.
- Assist in route planning for both local and national deliveries.
- Ensure compliance with BRC standards and Health & Safety requirements, delivering toolbox talks where required.
- Analyse driver tachographs, manage infringements, and ensure adherence to driver hours regulations.
- Monitor and manage vehicle defects, ensuring prompt reporting and resolution.
- Order and manage PPE supplies for the transport team.
- Monitor on-site stock levels, ensuring the smooth flow of empties and full goods between the brewery and TTDC, escalating risks where necessary.
- Provide cover for the Distribution Manager during periods of absence.
- Organise and coordinate driver compliance training in line with UK transport legislation.

What makes this role rewarding?

You'll have a real impact – You'll play a key role in supporting the smooth and efficient operation of our distribution function, ensuring high standards of safety, compliance, and customer service are maintained every day.

You'll work in a supportive team – Our transport and distribution teams work closely together, creating a collaborative environment with a strong sense of teamwork and shared responsibility.

Who we are looking for

We would like someone who:

Essential:

- Previous experience in a transport, logistics, or distribution supervisory role
- Strong knowledge of UK transport legislation, including driver hours and tachograph regulations
- Experience supervising drivers and managing operational teams
- Experience of vehicle compliance and maintenance scheduling

Desirable:

- Experience within food and drink manufacturing or brewery environment
- Knowledge of BRC standards
- Experience with route planning systems
- CPC (Certificate of Professional Competence) qualification

Our culture

At Timothy Taylor's, we believe in quality - not just in our products, but in our people and how we work. We are professional but down-to-earth, structured but friendly. We don't believe in unnecessary bureaucracy, but we do believe in doing things properly - with integrity, precision, and pride.

What we offer

We believe great work deserves great rewards. As part of the Timothy Taylor's team, you'll enjoy a comprehensive benefits package designed to support your wellbeing, work-life balance and long-term development:

- £38,000 - £42,000 depending on experience
- 25 days holiday, plus bank holidays
- Workplace pension scheme
- Annual bonus scheme
- Private healthcare (with the option to add family members)
- Annual Occupational Health assessments
- Life insurance cover
- Company sick pay scheme
- Family-friendly pay policies to support you through life's key moments
- 'WeCare' - which provides easy access to 24/7 GP consultations, mental health support, get fit programmes and much more.
- Early finish every Friday, to start your weekend off right!
- Staff discount in our managed pubs – enjoy our food and ales on your time off!
- Cycle to Work scheme
- Professional development support
- Branded Timothy Taylor's clothing
- Free on-site parking

Interested?

If you'd like to be considered for the role or know anyone who would be interested, please send a CV to Chris Weatherill, Transport Manager, for consideration at chrisw@timtaylor.co.uk, by no later than Friday 22nd May 2026.