



External Job Advert

Distribution Team Member (Fixed Term – 3 Months)

Location: Timothy Taylor's, Keighley, West Yorkshire

An exciting opportunity to join one of Britain's most respected and award-winning, independent breweries, where tradition, integrity and quality still take centre stage.

Why join Timothy Taylor's?

At Timothy Taylor's, we don't just brew beer – we brew legacy. Still family-owned and proudly independent since 1858, we've built a reputation for doing things the right way, not the easy way. That goes for our people too.

We're now looking for a dependable and customer-focused **Distribution Team Member** to join our distribution team on a 3 month fixed term contract. If you take pride in providing exceptional service, enjoy working in a hands-on role, and want to represent one of the most respected breweries in the country, this could be the job for you.

The role: Distribution Team Member

As a Distribution Team Member, you will support the efficient operation of Timothy Taylor's Distribution Centre (TTDC) by assisting with the loading, unloading, storage, and delivery of products. The role ensures that stock is handled safely and accurately while maintaining high standards of cleanliness and supporting timely deliveries to customers.

You'll work from our Keighley site, typically starting at 6am, with occasional weekend or evening work to support brewery events or peak trading periods.

Key responsibilities:

- Assist the Yard Team Leader with daily distribution centre operations.
- Load and unload delivery vehicles safely and efficiently.
- Pick and prepare stock accurately for distribution.
- Maintain a clean, safe, and organised working environment.
- Support stock control and ensure products are stored correctly.
- Act as a driver's mate when required, assisting with deliveries of cask beer to local customers.
- Provide cover across the dray fleet during periods of holiday or sickness.

What makes this role rewarding?

You'll have a real impact - You represent the brewery to our customers, ensuring every delivery meets our standards for service and quality.

You'll work in a supportive team - Our dray and transport teams look out for each other and share a strong sense of camaraderie.

Who we are looking for

We would like someone who:

- Full UK driving licence (essential).
- Counterbalance FLT licence (preferred, training may be provided).
- Experience working in a busy distribution or warehouse environment (preferred).
- Is dependable, punctual and professional in representing our brand.
- Has great communication and teamwork skills.
- Is customer-focused and takes pride in doing things properly.
- Is flexible and willing to support across transport and warehouse functions.

The role involves manual handling and sitting / standing for extended periods. Applicants must be able to meet the physical demands of the role, with reasonable adjustments provided where required.

Our culture

At Timothy Taylor's, we believe in quality - not just in our products, but in our people and how we work. We are professional but down-to-earth, structured but friendly. We don't believe in unnecessary bureaucracy, but we do believe in doing things properly - with integrity, precision, and pride.

What we offer

We believe great work deserves great rewards. As part of the Timothy Taylor's team, you'll enjoy a comprehensive benefits package designed to support your wellbeing, work-life balance and long-term development:

- Hourly rate - £15.37 per hour.
- 20 days holiday, plus bank holidays
- Workplace pension scheme
- Annual bonus scheme
- Private healthcare (with the option to add family members)
- Annual Occupational Health assessments
- Life insurance cover
- Company sick pay scheme
- Family-friendly pay policies to support you through life's key moments
- 'WeCare' - which provides easy access to 24/7 GP consultations, mental health support, get fit programmes and much more.
- Early finish every Friday, to start your weekend off right!
- Staff discount in our managed pubs – enjoy our food and ales on your time off!
- Cycle to Work scheme
- Professional development support
- Branded Timothy Taylor's clothing
- Free on-site parking

Interested?

If you'd like to be considered for the role or know anyone who would be interested, please send a CV to Chris Weatherill, Transport Manager, for consideration at chrisw@timtaylors.co.uk, by no later than Friday 8th May 2026.